

Superintendent Pay Transparency Notice—Proposed Contract Dr. Mike Waters

Notice is hereby given that Crete Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on July 9, 2018 at 6:00 pm at the Crete Administration Board Room in Crete, Nebraska.

After Year 1 of Contract, how many years remain on the contract: 2018-2019
 (Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): 2018-2019, 2019-2020

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 152,000.00	\$ 152,000.00	\$ 304,000.00

Compensation for activities outside of the regular salary:

• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by district:

• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 21,969.36	\$ 21,969.36	\$ 43,938.72
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ 25,179.06	\$ 25,179.06	\$ 50,358.11
• <i>District's share of retirement, FICA and Medicare</i>			\$ -
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 785.00	\$ 785.00	\$ 1,570.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 199,933.42	\$ 199,933.42	\$ 399,866.83