

Superintendent Contract Notice

Crete Public Schools approved a Superintendent contract for Dr. Joshua McDowell at the Board Meeting held on April 8, 2019. Details of the contract are listed below.

After Year 1 of Contract, how many years remain on the contract: 1
 (Column F must be completed if additional years are stated in the contract.)

This contract covers the following year(s): 2019-2021

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 152,000.00	\$ 152,000.00	\$ 304,000.00

Compensation for activities outside of the regular salary:

● Extended contracts / Activities outside of regular salary			\$ -
● Bonus/Incentive/Performance Pay			\$ -
● Stipends			\$ -
● All other costs not mentioned above			\$ -

Benefits and Payroll Costs Paid by district:

● Insurances (Health, Dental, Life, Long Term Disability)	\$ 21,987.84	\$ 21,987.84	\$ 43,975.68
● Cafeteria Plan Stipend			\$ -
● Cash in lieu of insurance			\$ -
● Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
● District's share of retirement, FICA and Medicare	\$ 25,458.06	\$ 25,458.06	\$ 50,916.12
● IRS value of housing allowance			\$ -
● IRS value of vehicle allowance			\$ -
● Additional leave days			\$ -
● Annuities			\$ -
● Service credit purchase			\$ -
● Association / Membership dues	\$ 785.00	\$ 785.00	\$ 1,570.00
● Cell Phone/Internet reimbursement			\$ -
● Relocation reimbursement			\$ -
● Travel allowance/reimbursement			\$ -
● Mileage Allowance			\$ -
● Educational tuition assistance			\$ -
● All other benefit costs not mentioned above			\$ -
Totals:	\$ 200,230.90	\$ 200,230.90	\$ 400,461.80