

**Superintendent Pay Transparency Notice—Proposed Contract or Amendment**

Notice is hereby given that Crete School District will has approved a Superintendent employment contract at the meeting held on January 7, 2016 at 4:30 p.m. at Crete Administration Board Room, Crete, Nebraska. The estimated costs to the District of the proposed contract are:

**Year 1 2016-2017**

	Employer Share	Miscellaneous
Salary	\$140,000.00	
SS*	7,347.00	Paid on max of \$118,500.
Medicare - 1.45%	2,030.00	
Retirement - 9.8778%	13,828.92	
Annuity	0.00	
NCSA Dues	335.00	\$335 in 2015
AASA Dues	436.00	\$436 in 2015; \$195 if fewer than 350 students
Cafeteria Plan Stipend	0.00	
Health Insurance	19,048.68	
Dental Insurance	318.60	
LTD (% rate of salary)	309.00	.0032 or \$25.75 per month maximum
Life	485.64	
Cell Phone	0.00	
Relocation Reimbursement	0.00	
Mileage/Transportation	0.00	Access to school vehicle for school business
<b>Total Cost to School District</b>	<b>\$184,138.84</b>	

\*Maximum Amount, subject to Superintendent elections.

\*\*At B19, you must insert the correct LTD rate for the School District.

**Year 2 2017-2018**

	Employer Share	Miscellaneous
Salary	\$140,000.00	
SS*	7,347.00	Paid on max of \$118,500.
Medicare - 1.45%	2,030.00	
Retirement - 9.8778%	13,828.92	
Annuity	0.00	
NCSA Dues	335.00	\$335 in 2015
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